CONCERNING ADEQUATE COMPENSATION FOR MINISTERS

TAS, the Christian Church (Disciples of Christ) continues to
persons with the commitment, skills and abilities to engage in
Christian ministry; and

TAS, persons do not enter the ministry for monetary reasons,
many do not consider the Christian ministry because of low
compensation and others leave the ministry due to increased family
expenses over financial matters; and

TAS, the years of educational preparation are similar to those
required of persons who are principals and superintendents of
schools, and the 1991-92 National Survey of Salaries and Wages in
Public Schools reported in the May, 1992, Principal, shows the
average salary for elementary school principals as $53,856; and the
average salary in 1992 for full-time Christian Church (Disciples of
Christ) ministers serving in congregations, regions, general units,
institutions was $30,788.

THEREFORE BE IT RESOLVED, that the General Assembly of the
Christian Church (Disciples of Christ) meeting in St. Louis,
Missouri, July 15-20, 1993, encourage the evaluation and review of
ministers' compensation on an annual basis; and

IT FURTHER RESOLVED, that such review reflect a commitment to
increase ministers' salaries to an equitable level and be informed
salaries of similar professions in the community, such as school
principals, with salary information available through the Pension
Board, regional offices, and the Center for Leadership and Ministry;

IT FURTHER RESOLVED, that the "package" concept of compensation
be discontinued because it misrepresents the actual compensation
provided ministers and may cause them to pay unnecessary taxes, and
salaries, benefits and church business expenses be shown
separately; and

IT FURTHER RESOLVED, that congregations, regions, general units,
institutions and ministers work together to bring a sense of
understanding, dignity and support that enables the ministry and
mission of the Church to be more effective.

Pension Fund of the Christian Church (Disciples of Christ)

The General Board recommends that the General Assembly ADOPT
business item No. 9331 as amended. (Debate time 12 minutes)