WHEREAS, for some time now the General Units have responded well to the established goal that at least 20% of the board membership shall be from ethnic communities; and

WHEREAS, since that goal was established, the diversity among Disciple congregations has increased; and
WHEREAS, the establishment of many new Disciple churches among ethnic communities in this decade will increase the number of members from ethnic communities; and

WHEREAS, recent reports from the United States census indicate that these growing population trends will continue and even accelerate in the next decades;

THEREFORE, BE IT RESOLVED that in light of our commitment to be an anti-racist, pro-reconciliation faith community and to reflect that in our denominational structures, the General Board recommends that the General Assembly, meeting in Portland, Oregon, July 23-27, 2005, celebrates what has been accomplished in recent years and affirms the larger goal of least 30% of the membership of general unit boards of directors to come from all ethnic communities within the next decade.