Congregational Year Book & Directory Report Form
Covering calendar year 2019

Methods of submitting this form by March 15, 2020:
1. If you have Internet access to fill this form out online at disciples.org/yearbook, please do so. (preferred method)
2. Scan to a PDF file and e-mail to yearbook@disciples.org
3. Mail your copy to Yearbook Forms, Disciples Center, PO Box 1986, Indianapolis, IN 46206-1986

Year Book & Directory Purchases
If you would like to order a 2020 Year Book & Directory, please go online to disciples.org/yearbook. You will be prompted to make payment in order to reserve a copy of the publication that will arrive in summer of 2020. The 2020 edition will include reports and directory information from regions and general ministries for the 2019 calendar year, as well as 2019 General Assembly resolutions.

If you need to order with a check, please download the form from disciples.org/yearbook.

Keeping in touch
Ensure your congregation’s data is included in the 2020 Year Book & Directory of the Christian Church (Disciples of Christ), by submitting this information online at disciples.org/yearbook or returning this form by March 15, 2020. Please also make a copy of this form for your records.

This activity shows a connection to the wider Church and provides valuable information for your region and the general ministries of the Church. It also fulfills reporting requirements for the Internal Revenue Service to maintain your 501(c)(3) status under the denomination’s nonprofit umbrella.

Keep your PIN handy. We ask that you please continue through the supplemental survey questions, many of which are repeated from earlier years. You will note that the interface looks different. These questions are hosted by a separate digital database.

The supplemental questions begin with data requests for internal (Disciples) use. Following that section are questions requested by researchers at Faith Communities Today for the 2020 religious census so they can get a clearer view of the state of religious life in the United States. We would like to also gather this information for our Canadian congregations. There are a few cases where data from the first section will be needed in the second. Those are noted in the instructions.

The research group, based at Hartford Seminary, will only report the aggregate data to compare to surveys conducted in 2000 and 2010, as well as gain new insights which will be shared with the Disciples denomination. Your congregation’s individual information will not be shared.

If you have the information at hand, this will take an additional 10-20 minutes to fill out. See instructions for a list of information needed.

<table>
<thead>
<tr>
<th>Church PIN</th>
<th>Person reporting and title (required)</th>
<th>E-mail contact</th>
</tr>
</thead>
</table>
PIN is assigned by the denomination. EIN is the Employer Identification Number or Canada Business Number from the federal government.

<table>
<thead>
<tr>
<th>Location address</th>
<th>Mailing address (if different)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EIN (Employer Identification Number)</th>
<th>Year Church Founded (keep handy for supplemental form)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Church phone number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Church general info e-mail</td>
</tr>
<tr>
<td>Minister’s e-mail</td>
</tr>
<tr>
<td>Website</td>
</tr>
</tbody>
</table>

Employed Ministerial/Pastoral Staff and position (up to 6) as of Dec. 31, 2019

<table>
<thead>
<tr>
<th>Name, title</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
<tr>
<td></td>
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<td></td>
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<td></td>
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<tr>
<td></td>
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<tr>
<td></td>
</tr>
</tbody>
</table>
Participant Statistics as of Dec. 31, 2019

1. TOTAL MEMBERSHIP (all persons listed on church membership records on 12/31/2019 regardless of residence or degree of participation) _____________  (Keep this number handy - it is requested on the supplemental FACT form)

2. PARTICIPANTS (all persons who regularly participated (once a month or more), contributed to or showed interest in the church during 2019 regardless of place of residence or membership status – includes military and students living elsewhere) __________ (Keep this number handy - it is requested on the supplemental FACT form)

3. BAPTISMS (total number added to participants by baptism in 2019) __________

4. TRANSFERS (total number added to “participants” by transfer of membership in 2019) __________

5. AVERAGE WORSHIP ATTENDANCE WEEKLY FOR 2019 __________ (Keep this number handy - it is requested on the supplemental FACT form)

6. AVERAGE EDUCATIONAL ATTENDANCE WEEKLY FOR 2019 (average number attending Bible Study each week during 2019. This may be a Sunday School class, Bible Study, Small Group, or similar group. Include all ages from babies to adults but not counting anyone twice. If numbers are not kept use your best estimate) __________

7. DISCIPLES WOMEN (number of women participating in women’s groups in 2019) __________

Stewardship of Money

1. UNDESIGNATED RECEIPTS 2019: Total amount of all undesignated gifts given by individuals in 2019. Undesignated receipts are gifts which the congregation decides how the money will be spent (by its budget or other means). This includes regular budget offerings and loose monies from the offering. __________

2. TOTAL RECEIPTS: Total amount of all money received by the congregation in 2019. This amount should be the total of undesignated gifts, designated gifts, and other receipts (may include income from rentals, day school or kindergarten fees, savings, pastoral aid, parking fees, etc.) (Item should be equal to or larger than 1.) __________

3. TOTAL MISSION EXPENDITURES: Total amount of all money given to Disciple and non-Disciple causes by the congregation. This includes DMF PLUS any community and global missions funds expended __________

Please continue on to supplemental survey (external link)

Additional questions from the Christian Church (Disciples of Christ)

Stewardship of Participants’ Time

1. How many participants from your congregation participated in mission activities and projects? (This will NOT be a total of 1a-1d as some individuals will participate in multiple kinds of projects.) __________
   a. Participants in local community projects for 2019 __________
   b. Participants in regional projects for 2019 __________
   c. Participants in projects beyond the region in the US & Canada for 2019 __________
   d. Participants in projects outside the US & Canada for 2019 __________

2. Estimated number of people served in your community (beyond your congregation’s participants) for 2019 __________

3. What new ministry or mission did you begin this year that your congregation is excited about? __________________________________________________________________________________________
4. Would you be willing to confer or cooperate with other congregations wanting to start a similar ministry? If yes, please provide contact e-mail address. ________________

5. What are the top three community concerns your congregation addresses? (Examples: homelessness, tutoring/student support, hunger, local quality of life, etc.)

 ___________  ___________  ___________

Primary language of the congregation _________________

Primary residences of your participants are: (please select only one)

<table>
<thead>
<tr>
<th>Rural</th>
<th>Suburban</th>
<th>Urban</th>
<th>Mixed</th>
</tr>
</thead>
</table>

FACT 2020 Common Questionnaire

Background/Demographics

In what year was this congregation officially founded? _____

Is your congregation still in the location in which it was founded? O Yes O No O No permanent location [Branch (if “No”)] When did you move to your current location? _______

Does your congregation offer worship services in multiple physical locations/campuses (a multisite congregation)?

O Yes
O No

In what ZIP code is this congregation’s primary place of worship physically located? ____________

Which best describes your congregation’s relationship to its primary place of worship?

O Have use of a facility for free
O Rent
O Owned by congregation
O Other arrangement: _____________________________
Do any of the following types of other organizations also use the facility where you worship? *(Check all that apply.)*

- ___ Another congregation(s)
- ___ A school (K-6, K-12)
- ___ A day care or preschool
- ___ Nonprofit organization(s), e.g., Boy Scouts, food shelf, credit union
- ___ Support group(s), e.g., A.A., Al-Anon, Alzheimer’s
- ___ Government, e.g., voting, town hall meetings
- ___ Other (please describe): ____________________________________________

\[Branch (if “Another congregation”)\]
You indicated that another congregation uses the same worship facility. Is the other congregation (if more than one, are any of the congregations) different from yours in terms of language or ethnicity?

- O Yes
- O No

\[Branch (if “Another congregation”)\]
Does the other congregation (if more than one, do any of the congregations) have a different denominational affiliation or practice a different faith than yours?

- O Yes (please specify): ________________________________
- O No

What is the seating capacity where your primary services are held? ________

**Worship**

Please estimate the total average attendance at all of your regular weekend worship service(s): ________

Please estimate the total average attendance at all of your regular weekend worship service(s) one year ago: ________

Please estimate the total average attendance at all of your regular weekend worship service(s) five years ago: ________

How well do the following describe your congregation’s primary regular worship service?

<table>
<thead>
<tr>
<th>Feature</th>
<th>Not at all</th>
<th>Slightly</th>
<th>Somewhat</th>
<th>Well</th>
<th>Very well</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contemporary</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reverent</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Innovative</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Formal ritual or liturgy</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Includes electric guitar</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Includes organ</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Includes choir</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Includes children reading or performing</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Includes youth reading or performing</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Informal</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Thought-provoking</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Does your congregation provide any of the following accommodations? *(Check all that apply.)*

- O Wheelchair access throughout the building(s)
- O Sign language interpreters
- O Large print worship materials
Leadership

Which statement best describes the religious leadership of this congregation?

- There is no pastor at present (we are between pastors).
- There is one pastor (no assistant or associate pastor).
- There are co-pastors (two or more clergy sharing leadership equally).
- There is a senior pastor with one or more assistant or associate pastor.
- We are lay led and do not have formal clergy.
- None of the above descriptions apply to our situation. (Please describe.):
  ____________________________________________________________________

[Branch (if clergy leader present)]
Please describe the senior or sole pastor of this congregation (if co-pastors, answer only about the oldest co-pastor).

Age: _______ years old

Gender identity:  O  Male       O  Female      O  Transgender/Gender-variant/Non-binary

Pastor’s race/ethnicity (check all that apply):
- American Indian/Alaska Native (non-Hispanic) ....................................
- Asian (non-Hispanic) ..........................................................................
- Black or African American (non-Hispanic) ...........................................
- Hispanic or Latino(a) ..........................................................................
- Native Hawaiian or Pacific Islander (non-Hispanic) ..........................
- White (non-Hispanic) ..........................................................................
- Multiracial .........................................................................................
- Other ..............................................................................................

Which best describes the clergy pastor’s employment status?

- Full-time
- Part-time

[Branch (if Part-time)]
If part-time, how many hours is this person contracted to work each week?

Does the pastor have ministerial standing (ordained) in the Disciples of Christ?

- Yes
- In process
- No

Is the pastor permanent or temporary?

- Permanent pastor (called or installed)
- Interim or supply pastor
- Retired clergy serving as pastor
Which best describes the clergy leader’s compensation?

O Paid
O Unpaid

Which of the following characteristics apply to the pastor of this congregation? (Check either “yes” or “no” for each characteristic.)

___ Yes, ___ No: Serves another congregation(s)
___ Yes, ___ No: Serves as a chaplain [branch item if “yes”: List type of institution:]
___ Yes, ___ No: Has other paid employment outside of this congregation [branch item if “yes”: List type of employment and average number of hours per week]
___ Yes, ___ No: Was previously retired from ministry
___ Yes, ___ No: Has an MDiv degree
___ Yes, ___ No: Has had a sabbatical within the last 10 years
___ Yes, ___ No: Regularly schedules and takes a day off each week (from all paid employment)
___ Yes, ___ No: Is a first generation immigrant

Pastor’s highest level of education:

O High school diploma or GED
O Some college or technical school; associate’s degree
O Master’s degree (including M.Div.)
O Doctoral degree (e.g., Ph.D., D.Min.)

How many paid, part-time staff does your congregation employ?

Pastor/Program support ________
Admin/Building support_________

Would you consider your pastor to be bi-vocational?

O Yes, the pastor is bi-vocational by choice
O Yes, the pastor is bi-vocational by circumstance
O No, the pastor is not bi-vocational

[Branch if either Yes option selected]
If Yes, what is the nature of the other vocational setting(s)?

O Secular
O Ministry-related

In what year did the senior leader start serving this congregation? ______ (e.g., 2009)

To what extent is there a good “fit” between the senior leader of this congregation and the members?

O Not good
O Just okay
O Good
O Very good

Participants

How many persons (including children) regularly participate (once a month or more) in worship or other religious activities in your congregation? _______

Of the above regular participants, how many are in each of the following age groups?

Children (ages 0-12): .......................................................... ______
Youth (ages 13-17): ............................................................ ______
Young adults (ages 18-34) ................................................................. ________
Middle adults (ages 35-64) ................................................................. ________
Senior adults (ages 65 and older): ...................................................... ________
Total (this should add up to the regularly participate total) .............. ________

Of the above regular participants, how many are in each of the following categories?
American Indian/Alaska Native (non-Hispanic) ....................................________
Asian (non-Hispanic) .............................................................................________
Black or African American (non-Hispanic) ............................................________
Hispanic or Latino(a) .............................................................................________
Native Hawaiian or Pacific Islander (non-Hispanic) ..............................________
White (non-Hispanic) ............................................................................________
Multiracial .............................................................................................________
Total (this should add up to the regularly participate total) .............. ________

Of all regularly participating adults (age 18 and over), what percent would you estimate:
Are female? ................................................................................................. _______%
Are college graduates? ............................................................................... _______%
Are new to this congregation in the last five years? .................................. _______%
Volunteer regularly at the congregation? .................................................. _______%
Live below the poverty level? ..................................................................... _______%
Live within 15 minutes of the congregation’s place of worship? ............... _______%
Are lifelong members of your denomination (e.g., Disciple) [or pipe in response from question 1 branching]? ......................... _______%
Are American born? ................................................................................... _______%
Are immigrants (0-5 years in the U.S.)? ..................................................... _______%
Are persons with Special Needs (physically, mentally, emotionally challenged)? ______%
Are lesbian, gay, bisexual, or transgender: _______%

Mission and Identity

Do you agree or disagree with each of the following statements? (Check one on each line.)

<table>
<thead>
<tr>
<th>Our congregation:</th>
<th>Strongly Disagree</th>
<th>Neither agree nor disagree</th>
<th>Strongly Agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Has a clear mission and purpose</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Is striving to be diverse (e.g. racially, ethnically, socio-economically)</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Is good at incorporating new people into the congregation</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Is spiritually vital and alive</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Is willing to change to meet new challenges</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Is actively involved in our local community</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Is actively looking for new members</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Participates actively in the UCC wider church</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
</tbody>
</table>

Since 2010, has your congregation experienced any of the following? (Check all that apply.)

<table>
<thead>
<tr>
<th>Yes, in 2010-2016-2020</th>
<th>Merged with another congregation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>O</td>
</tr>
</tbody>
</table>

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Split into two or more congregations  O ___ ___
Helped start or plant a new congregation  O ___ ___
Opened a satellite or branch location(s)  O ___ ___
Changed the name of the congregation  O ___ ___
Changed denominational affiliation  O ___ ___
Joined a denomination (no longer independent or unaffiliated)  O ___ ___

Is your congregation affiliated with denomination(s) other than the Christian Church (Disciples of Christ)?

O Yes (please specify)______________________________
O No

[Branch if “Yes”]

What is the nature of your affiliation (e.g. dual, federated, union, yoked, etc.)?
_____________________________________________________________________________

How important is your denominational identity and affiliation to the majority of your members?

O Not very important
O Relatively important
O Very important

**Programs**

Does your congregation have any of the following programs or activities? If “Yes,” how much emphasis is given to the activity? *(Check one on each line.)*

<table>
<thead>
<tr>
<th></th>
<th>No</th>
<th>Some emphasis</th>
<th>A lot of emphasis</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prayer or meditation groups</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Religious education for children (e.g., Sunday School)</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Religious education for adults (e.g., scripture studies)</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Spiritual retreats</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Special interest groups (e.g., crafts, hobbies)</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Sports and exercise groups</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Music program (choir, orchestra, band, etc.)</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Community service activities</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Youth (13-17) activities or programs</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Young adult (18-34) activities or programs</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Senior (65+) activities or programs</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Global ministry activities (service/mission trips/special donations)</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Social justice/advocacy groups</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Preschool and/or daycare center</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Elementary (Primary) school</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>High (Secondary) school</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Special needs ministry (programs for physically, mentally, emotionally challenged)</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Multicultural and/or multiracial family ministry</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Interfaith family ministry</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
</tbody>
</table>
Did your congregation organize or encourage participation in a protest at any time over the past 5 years?  
O Yes  
O No  

Is your congregation open and affirming on LGBTQI issues?  
O Yes  
O No, but considering becoming open and affirming  
O No  

How much does your congregation emphasize the following personal and family religious practices?  *(Check one on each line.)*

<table>
<thead>
<tr>
<th>Personal religious practices (e.g., prayer, meditation, scripture study, devotions)</th>
<th>Not at all</th>
<th>A Little</th>
<th>Some</th>
<th>Quite a Bit</th>
<th>A Lot</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fasting</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Talking about one’s faith with those who are not a part of your congregation</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Observing special practices or restrictions on one’s holy days (e.g., keeping the Sabbath day holy)</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Parents talking with children about faith</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Living out one’s faith in all aspects of one’s daily life (e.g., work, family, civic engagement)</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Regular worship attendance</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
</tbody>
</table>

During the past 12 months, has your congregation been involved in any of the following activities with other faith groups?  *(Check all that apply on each line.)*

<table>
<thead>
<tr>
<th>No</th>
<th>With Other Christian Groups</th>
<th>With Other Faith Traditions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Worship Services</td>
<td>O</td>
<td>___</td>
</tr>
<tr>
<td>Educational or social activities</td>
<td>O</td>
<td>___</td>
</tr>
<tr>
<td>Community service activities</td>
<td>O</td>
<td>___</td>
</tr>
</tbody>
</table>

Overall, to what extent are your congregation’s regularly participating adults involved in recruiting new people?  
O Not at all  
O A little  
O Some  
O Quite a bit  
O A lot  

**Technology**

Does your congregation use any of the following technology?  *(Check one on each line.)*

<table>
<thead>
<tr>
<th>No</th>
<th>A Little</th>
<th>Some</th>
<th>A Lot</th>
</tr>
</thead>
<tbody>
<tr>
<td>Email communication</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>E-newsletter</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
</tbody>
</table>
Website  O  O  O  O
Electronic/ACH/online giving  O  O  O  O
Facebook  O  O  O  O
Instagram  O  O  O  O
Twitter  O  O  O  O
Podcasts  O  O  O  O
Texting  O  O  O  O
Blogging  O  O  O  O
App(s) (e.g., congregational or denominational)  O  O  O  O
Live streaming of worship services/sermons  O  O  O  O
Video projection during worship services  O  O  O  O
Online archive of audio/video of worship services/sermons  O  O  O  O
Online meetings (e.g. Zoom, Skype, Go to Meeting)  O  O  O  O
Wi-Fi access in your building  O  O  O  O
Other social media that you believe is important
to your congregation (please describe): ________________________________
Other technology used that you believe is important
to your congregation (please describe): ________________________________

[Branch if “Yes” to “Live streaming of worship service” above]
Do you track how many people watch the live stream of your worship services/sermons?
O Yes (please provide an approximate average number): ______
O No

[Branch if “Yes” to “Online giving” above]
Approximately what percentage of your regular monthly giving is received through online
giving? ______

[Branch if “Yes” to “Online giving” above]
Approximately what percentage of your participants donate online?

Finances

What was the total amount of money your congregation received from all sources in your most recent fiscal
year?
$_____________

Approximately what percentage of your congregation’s annual income are from the following?

_______ Participant contributions (e.g., tithes, offerings, dues)
_______ Fund raising events
_______ Rental income
_______ Endowments
_______ Investments
_______ School tuition
_______ Capital campaign income
_______ Other income: ________________________________
100%

What was the total amount of money your congregation spent in your most recent fiscal year?
$_____________
Approximately what percentage of your congregation's annual expenditures in your most recent fiscal year were for the following?

- [ ] Total staff salaries and benefits (clergy and non-clergy)
- [ ] Buildings and operations (e.g., utilities, mortgage, insurance)
- [ ] Program support and materials (e.g., education, evangelism)
- [ ] Mission and benevolence (include denominational assessments)
- [ ] All other expenditures

100%

How would you describe your congregation’s financial health today and five years ago? (Check one in each column.)

<table>
<thead>
<tr>
<th>Today</th>
<th>Five years ago</th>
</tr>
</thead>
<tbody>
<tr>
<td>O  In serious difficulty</td>
<td>O  In serious difficulty</td>
</tr>
<tr>
<td>O  In some difficulty</td>
<td>O  In some difficulty</td>
</tr>
<tr>
<td>O  Tight, but we manage</td>
<td>O  Tight, but we manage</td>
</tr>
<tr>
<td>O  Good</td>
<td>O  Good</td>
</tr>
<tr>
<td>O  Excellent</td>
<td>O  Excellent</td>
</tr>
</tbody>
</table>

A Few Final Items

During the past 5 years, has your congregation experienced any disagreements or conflicts? (Check all that apply.)

- [ ] No
- [ ] Yes, but it/they were not serious
- [ ] Yes, and in at least one instance some people left
- [ ] Yes, and in at least one instance some people withheld donations
- [ ] Yes, and in at least one instance, a clergy leader or staff member left

To what extent is your congregation concerned about personal safety and security when you gather?

- [ ] Not at all concerned
- [ ] A little concerned
- [ ] Somewhat concerned
- [ ] Very concerned

Does your congregation use, or do, any of the following regarding security when you gather for services? (Check all that apply.)

- [ ] No
- [ ] Yes, started before 2015
- [ ] Yes, started since 2015

<table>
<thead>
<tr>
<th>Security measure</th>
<th>No</th>
<th>Start before 2015</th>
<th>Start since 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alarm systems</td>
<td>O</td>
<td>___</td>
<td>___</td>
</tr>
<tr>
<td>Security cameras</td>
<td>O</td>
<td>___</td>
<td>___</td>
</tr>
<tr>
<td>Locking doors during services</td>
<td>O</td>
<td>___</td>
<td>___</td>
</tr>
<tr>
<td>Volunteer security team or ministry from congregation</td>
<td>O</td>
<td>___</td>
<td>___</td>
</tr>
<tr>
<td>Paid, professional security personnel</td>
<td>O</td>
<td>___</td>
<td>___</td>
</tr>
</tbody>
</table>

Does your congregation use, or do, any of the following? (Check all that apply.)

- [ ] No
- [ ] Yes, started before 2015
- [ ] Yes, started since 2015

<table>
<thead>
<tr>
<th>Security measure</th>
<th>No</th>
<th>Start before 2015</th>
<th>Start since 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Check-in procedures for infants and children</td>
<td>O</td>
<td>___</td>
<td>___</td>
</tr>
<tr>
<td>Background checks for volunteers with children</td>
<td>O</td>
<td>___</td>
<td>___</td>
</tr>
<tr>
<td>Conduct training for those working with children</td>
<td>O</td>
<td>___</td>
<td>___</td>
</tr>
</tbody>
</table>
Thinking about the past 12 months, has your congregation organized any groups, meetings, classes, or events specifically focused on the following purposes or activities?

organized any groups, meetings, classes, or events to:

<table>
<thead>
<tr>
<th>Purpose/Activity</th>
<th>Never</th>
<th>Once</th>
<th>2 or 3 times</th>
<th>More than 3 times</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discuss politics</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Get people registered to vote</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Get out the vote during an election</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Organize or participate in efforts to lobby elected officials of any sort</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Organize or participate in a demonstration or march either in support of or opposition to some public issue or policy</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Distribute voter guides</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Invite candidates to address the congregation</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
</tbody>
</table>

To what extent do you agree or disagree with each of the following statements? (Check one on each line.)

Almost everyone in this congregation has the same political position.

This congregation has experienced recent conflict over political issues.

This congregation avoids discussing political issues when it gathers.

This congregation is politically active.

What are your top 2 concerns about the future of your congregation's ministry? (max 100 characters)

____________________  _______________

What are the top 2 aspects of your congregation's ministry that you are most proud of? (max 100 characters)

____________________  _______________

Contact

Would you like to receive a copy (PDF) of the National Summary Report? O Yes O No

Email: ____________________________ (will not be used for any other purposes)

May we contact you if we have questions about your responses or if we would like to know more about your congregation and/or ministry? O Yes O No

[If “yes”]

Name: ____________________________

Email: ____________________________ (will not be used for any other purposes)